

## Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 1/1/2023 thru 12/31/2025.

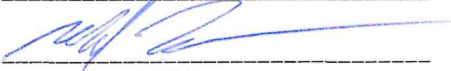
Employer: Borough of Glen Ridge

County: Essex

Date: 11/3/2023

Name: Michael P. Zichelli  
Print Name

Title: Boorough Administrator

  
Signature